



**ALEAP**  
**ASSESSMENT**

June 21 ~ 22, 2022

**OVPD**  
**ORO VALLEY**  
**POLICE DEPARTMENT**

KARA M. RILEY  
CHIEF OF POLICE



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# **WELCOME TO OVPD**

Chief Richard Jessup and Deputy Chief Joel Freed,

On behalf of Chief Kara Riley and Oro Valley's finest men and women, we welcome you to the beautiful Town of Oro Valley. The Oro Valley Police Department is grateful for your willingness to participate in our first-ever accreditation process. OVPD is excited to leverage ALEAP's wisdom, knowledge and expertise so we can provide the best possible services to our community. Thank you for taking the time to review our welcome packet as a cursory overview of our organization and community. We are excited to take this journey with you where policing, "it's in our nature".

## **Lieutenant John Teachout**

OVPD ALEAP Accreditation Manager

## **ORO VALLEY POLICE DEPARTMENT**

11000 N. LA CAÑADA DR.

ORO VALLEY, AZ 85737

520-229-4900

[WWW.OVPD.ORG](http://WWW.OVPD.ORG)



**OVPD**  
**ORO VALLEY**  
**POLICE DEPARTMENT**

## **MISSION STATEMENT:**

The Oro Valley Police Department is dedicated to courageous and selfless service in preventing crime, building trust and enhancing quality of life for our community.

## **VISION STATEMENT:**

**SEEK  
EXCELLENCE  
REMAIN  
VIGILANT  
INVOLVE  
COMMUNITY  
ENGAGED**





## **CHIEF OF POLICE:** **KARA RILEY**

Kara M. Riley has been a police officer since February 1992. Prior to being a police officer, she worked in the corrections field for five years, both at adult and juvenile jails. From 1993 to 2004, she was a police officer and sergeant with the Tucson Airport Authority.

In 2004, she started her career with the Oro Valley Police Department. Prior to becoming Chief, she held the rank of Commander. Her responsibilities included the Field Services Division for patrol, motors, K-9, SWAT, Negotiations, and the Community Action Team. She was also responsible for the Support Services Division, which is responsible for criminal investigations, community resources, public safety telecommunicators, fleet, IT, records unit and task force operations. In the past, she served as the Chief's Executive Officer. The Executive Officer holds the responsibilities of professional development and training, the office of professional standards and the public information officer.

Kara serves on the Board of Directors for Pima County Wireless Integrated Network, Arizona Association Chiefs of Police, Oro Valley Community Leadership Board, Oro Valley Chamber of Commerce, Women Leading Government Marketing Committee and Northwest Women's Group. She is an active member of the FBI National Academy Associates Arizona Chapter and the International Association Chiefs of Police.

Kara holds a bachelor's degree from the University of Arizona in Sociology and a master's degree in Education. In September 2015, she graduated from class 261 at the FBI National Academy and in 2012, Northwestern University Police Staff and Command School. Kara had the fortunate opportunity to grow up overseas in Taiwan, Abu Dhabi and Sudan, Africa. Her father is a retired professor from the University of Arizona in the field of environmental studies. She is a mother to a University of Arizona student and aunt to six nieces and nephews. She enjoys fishing, watching any sport the University of Arizona is playing, CrossFit and spending time with her husband, Joseph Shelley.

### **Chief Kara Riley:**

(520) 954-9321 (mobile)

[kriley@orovalleyaz.gov](mailto:kriley@orovalleyaz.gov)



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## **DEPUTY CHIEF:** **JASON LARTER**

Deputy Chief Jason Larter joined the Oro Valley Police Department in 1987. He worked at the rank of patrol officer until 1990 when he became a narcotics detection / cadaver canine handler conducting hundreds of searches for narcotics and also cadavers for law enforcement agencies both nationally and internationally.



Deputy Chief Larter was promoted to sergeant in 1995, where he worked in patrol, special operations, traffic, homeland security and SWAT. In 2005, he was promoted to lieutenant where he was assigned to field services responsible for patrol, traffic, canine and SWAT units. Deputy Chief Larter was promoted to commander in 2007 and oversaw the field services division which contained both the patrol and special operations bureaus. In 2019, he was promoted to deputy chief and oversees the daily operations of the department. Deputy Chief Larter is a graduate of the 233rd Session of the FBI National Academy. He also sits on the board for RAC and Stonegarden.

### **Deputy Chief Jason Larter:**

(520) 954-3914 (mobile)

[jlarter@orovalleyaz.gov](mailto:jlarter@orovalleyaz.gov)



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**SUPPORT SERVICES**  
**COMMANDER:**  
**CHRIS OLSON**

Commander Chris Olson began his career in law enforcement in 1992 and joined the Oro Valley Police Department in 2001. As an officer, he was assigned to the traffic unit as a motorcycle officer. Commander Olson was promoted to sergeant in 2004, where he worked in patrol and Office of Professional Standards.

In 2006, he was promoted to lieutenant where he was assigned to Executive Officer, special operations and the patrol bureau. In 2019, he was promoted to commander where he served as the support services and field services commander. Commander Olson has a Master of Education in Human Relations from Northern Arizona University and a Bachelor of Science Degree in Criminal Justice from Park University. He is a graduate of the 331st Class of the Northwestern University School of Police Staff and Command, as well as the 244th Session of the FBI National Academy. Commander Olson is an HSC member for IACP and Executive Adjunct Board member for the FBINAA.

**Commander Chris Olson:**  
(520) 954-3915 (mobile)  
[colson@orovalleyaz.gov](mailto:colson@orovalleyaz.gov)



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**FIELD SERVICES**  
**COMMANDER:**  
**CURTISS HICKS**

Commander Curtiss Hicks joined the Oro Valley Police Department in 1992. As an officer he served as a patrol officer, DUI officer, bicycle officer, and as a school resource officer. He also has 10 years' experience as a SWAT tactical operator and served as the training coordinator for the department.



In 2005, he was promoted to sergeant where he served in patrol, criminal investigations, and as a negotiator with Pima Regional SWAT. Commander Hicks was promoted to lieutenant in 2007, serving in patrol and as the executive officer. In February 2020, he was promoted to commander and is currently assigned to the field services division. Commander Hicks is a graduate of the 278<sup>th</sup> Session of the FBI's National Academy.

**Commander Curtiss Hicks:**  
(520) 954-3810 (mobile)  
[chicks@orovalleyaz.gov](mailto:chicks@orovalleyaz.gov)



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**EXECUTIVE OFFICER /**  
**ALEAP ACCREDITATION**  
**MANAGER:**  
**JOHN TEACHOUT**



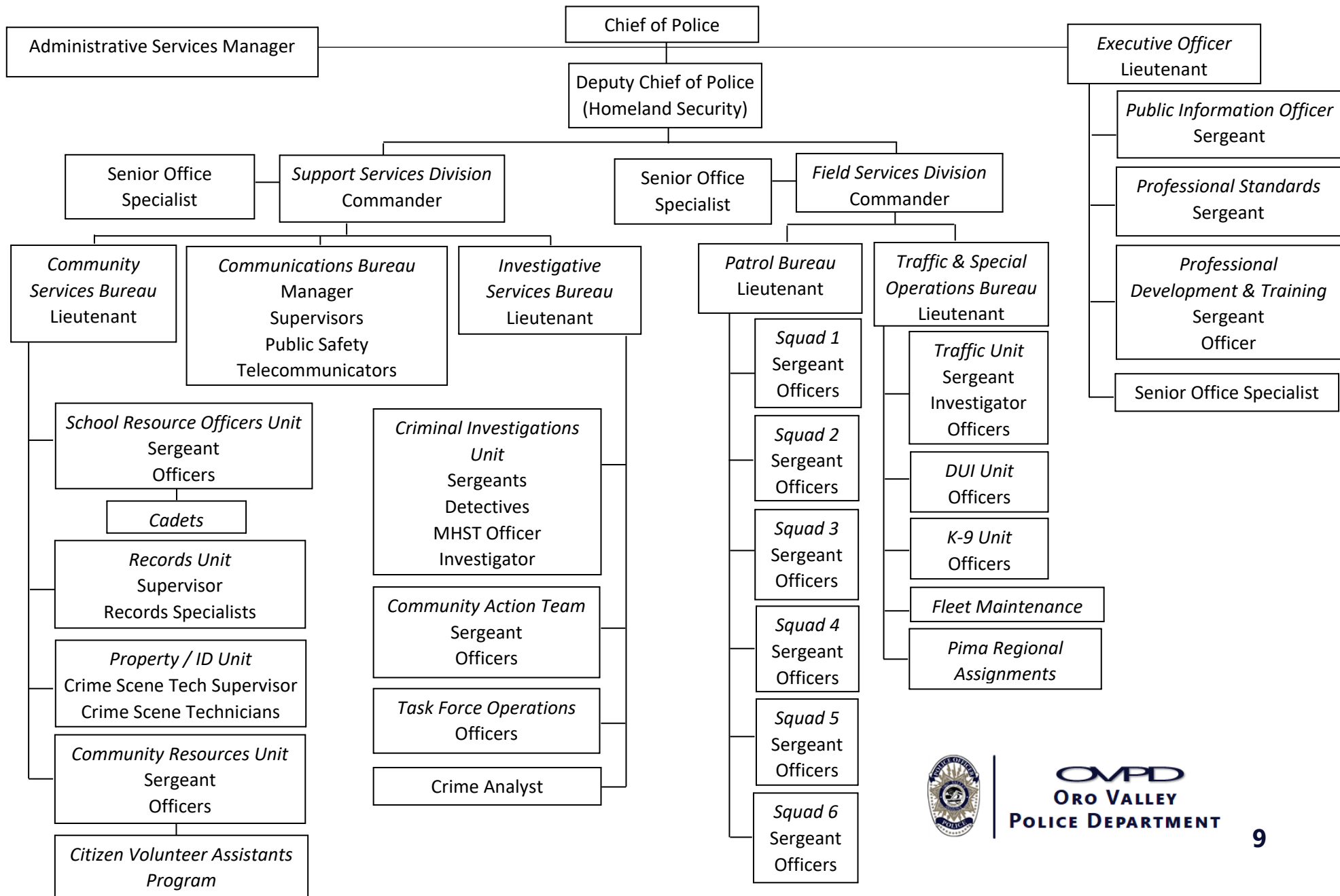
Lieutenant Teachout joined the Oro Valley Police Department in 1995. As an officer he served in patrol, DUI unit, as a motorcycle officer, including focuses on collision investigation and reconstruction and commercial vehicle enforcement, as well as a defensive tactics instructor. In 2002, he was promoted to sergeant where he served in patrol, special operations, and the traffic unit. He was promoted to lieutenant in 2007 and currently serves as the executive officer. Lieutenant Teachout holds a bachelor's degree from Park University in Criminal Justice Administration. Lieutenant Teachout is graduate of Northwestern University School of Police Staff and Command, West Point's Leadership in Police Organizations. He is also a graduate of the 263<sup>rd</sup> Session of the FBI National Academy. Lieutenant Teachout is an Aviation Committee member for the IACP and the Second Vice President for the FBINAA.

**Lieutenant John Teachout:**  
(520) 954-3923 (mobile)  
[jteachout@orovalleyaz.gov](mailto:jteachout@orovalleyaz.gov)



**OVPD**  
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**POLICE DEPARTMENT**

# ORGANIZATIONAL CHART:



**OVPD**  
**ORO VALLEY**  
**POLICE DEPARTMENT**

## DIVISIONS:

### Administration Division

Policy and Procedure

Strategic Planning

Office of Professional Standards

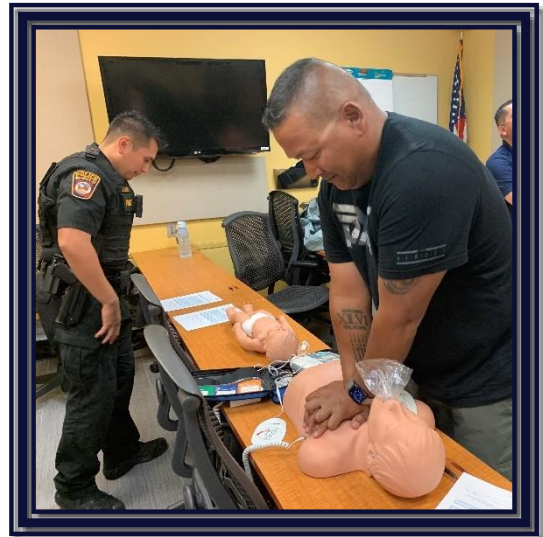
- Internal Affairs
- Recruiting/Hiring

Professional Development and Training

Public Information Officer

Accreditation

Budget



## **DIVISIONS CONTINUED:**

### **Support Services Division**

**Communications Bureau**

**Community Services Bureau**

Records Unit

Community Resources Unit

School Resource Officers Unit

Property & Identification Unit

Cadet Program

Emergency Management

### **Investigative Services Bureau**

Criminal Investigations Unit

Crime Analyst

Community Action Team

Task Force Operations



## **DIVISIONS CONTINUED:**

### **Field Services Division**

#### **Patrol Bureau**

Fleet Services

#### **Traffic and Special Operations Bureau**

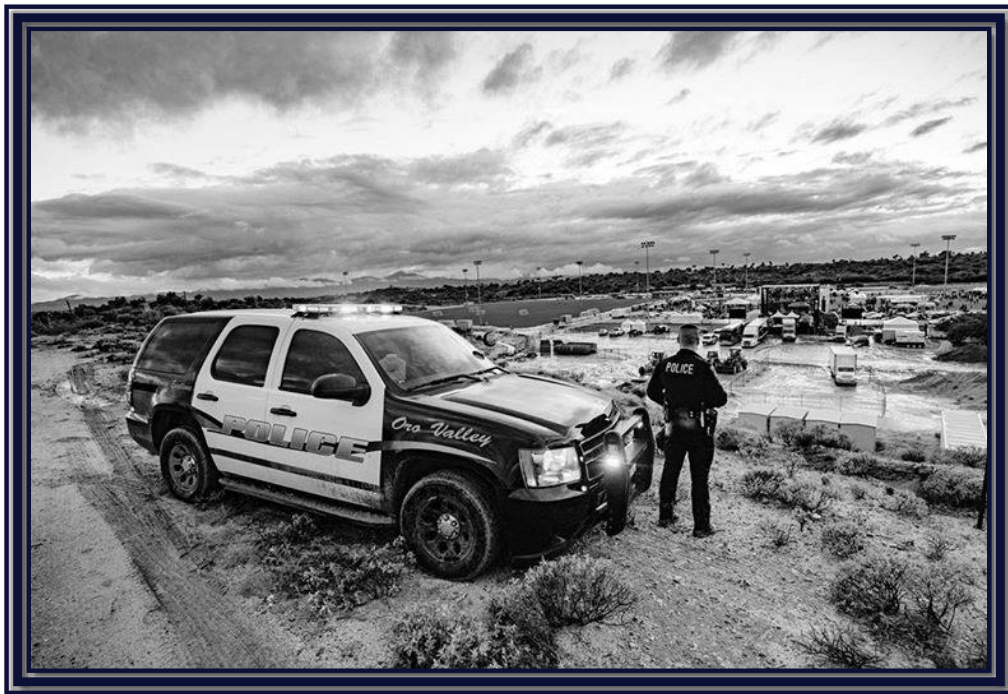
Canine Unit

Traffic Unit

DUI Enforcement

Unmanned Aerial System

Pima Regional Partnerships



**ORO VALLEY POLICE DEPARTMENT**  
**CHIEFS OF POLICE**



Fred Roof	05/26/1977 – 01/19/1982
Gary Robb	01/26/1982 – 12/31/1982
Werner Wolff	01/07/1983 – 12/04/1999
Daniel Sharp	01/31/2000 – 02/21/2020
Kara Riley	02/22/2020 – Present



## ABOUT THE ORO VALLEY COMMUNITY



Oro Valley is located in the beautiful Sonoran Desert, about three miles north of the Tucson city limits. Nestled between the Catalina and Tortolita mountain ranges, the town sits at an elevation of 2,620 feet and covers more than 36 square miles. This provides one of the sunniest, most comfortable climates in the country. Year-round temperatures average highs of 83 and lows of 54 degrees.

Incorporated in April 1974 and home to more than 47,070, the Town of Oro Valley employs the council-manager form of municipal government. Oro Valley is administered by a seven-member Town Council.

Oro Valley ranked the number one safest place to live in Arizona in a 2022 study conducted by Elite Personal Finance. The study based its results on FBI statistics and crime scores when ranking the thirty cities and towns in Arizona. Oro Valley is home to nationally ranked schools and just 13 miles from the University of Arizona, and 4.8 miles from the Pima Community College Northwest Campus.

Oro Valley recreation comes with stunning views. Whether you're a walker, runner, hiker, skater, cyclist, horseback rider or mountain biker, you can find your path here with nearly 55 miles of shared use paths throughout the town. Oro Valley is the gateway to beautiful Catalina State Park, and we're even connected to the Chuck Huckelberry loop, named the 2021 Best Recreational Trail in the nation by USA Today. Oro Valley is a year-round golfing mecca, and in winter, our proximity to Mount Lemmon means the ski slopes are just 60 minutes away.



**ORO VALLEY POLICE DEPARTMENT**  
**IMPORTANT CONTACTS:**

CHIEF KARA RILEY	(520) 229-4900	<a href="mailto:KRILEY@OROVALLEYAZ.GOV">KRILEY@OROVALLEYAZ.GOV</a>
DEPUTY CHIEF JASON LARTER	(520) 229-4914	<a href="mailto:JLARTER@OROVALLEYAZ.GOV">JLARTER@OROVALLEYAZ.GOV</a>
COMMANDER CURTISS HICKS	(520) 229-4918	<a href="mailto:CHICKS@OROVALLEYAZ.GOV">CHICKS@OROVALLEYAZ.GOV</a>
COMMANDER CHRIS OLSON	(520) 229-4902	<a href="mailto:COLSON@OROVALLEYAZ.GOV">COLSON@OROVALLEYAZ.GOV</a>
LIEUTENANT AARON LESUER	(520) 229-4907	<a href="mailto:ALESUER@OROVALLEYAZ.GOV">ALESUER@OROVALLEYAZ.GOV</a>
LIEUTENANT JOHN TEACHOUT	(520) 229-4923	<a href="mailto:JTEACHOUT@OROVALLEYAZ.GOV">JTEACHOUT@OROVALLEYAZ.GOV</a>
LIEUTENANT MATT HORETSKI	(520) 229-4928	<a href="mailto:MHORETSKI@OROVALLEYAZ.GOV">MHORETSKI@OROVALLEYAZ.GOV</a>
LIEUTENANT CARMEN TREVIZO	(520) 229-4951	<a href="mailto:CTREVIZO@OROVALLEYAZ.GOV">CTREVIZO@OROVALLEYAZ.GOV</a>
LIEUTENANT MIKE GRACIE	(520) 229-4948	<a href="mailto:MGRACIE@OROVALLEYAZ.GOV">MGRACIE@OROVALLEYAZ.GOV</a>
EMERGENCY COMM MANAGER MICHELLE DEVAULT	(520) 229-4911	<a href="mailto:MDEVAULT@OROVALLEYAZ.GOV">MDEVAULT@OROVALLEYAZ.GOV</a>
ADMIN SERVICES MANAGER CATHERINE HENDRIX	(520) 229-4906	<a href="mailto:CHENDRIX@OROVALLEYAZ.GOV">CHENDRIX@OROVALLEYAZ.GOV</a>





# PRESS RELEASE



Oro Valley Police Department  
**MEDIA RELEASE**  
11000 N. La Cañada Drive | Oro Valley, AZ 85737  
(520) 229-4900 | [www.ovpd.org](http://www.ovpd.org)



**CONTACT:**  
Lt. John Teachout  
Public Information Officer  
(520) 229-4920  
[jteachout@orovalleyaz.gov](mailto:jteachout@orovalleyaz.gov)

## Accreditation Assessment Team Invites Public Comment

**ORO VALLEY, Ariz. (June 14, 2022)** - A team of assessors from the Arizona Law Enforcement Accreditation Program (ALEAP) will arrive on June 21, 2022, to examine all aspects of the Oro Valley Police Department's policies, procedures, management and operations.

The Accreditation Program Manager for ALEAP is Kevin E. Rhea. *"The assessment team is composed of law enforcement practitioners from similar Arizona law enforcement agencies. The assessors will review written materials, interview agency members and visit offices and other places where compliance with the standards can be observed. Once the assessors complete their review of the agency, they will report to the full Commission, which will then decide if the agency is to be granted accredited status,"* Rhea stated.

The Oro Valley Police Department must comply with 174 standards to achieve accredited status. Chief Riley indicated, *"Accreditation results in independent verification of legitimacy, greater accountability within the agency, reduced risk exposure, stronger defense against civil lawsuits and more confidence in the agency's ability to operate efficiently and respond to community needs."*

As part of this final On-Site Assessment, employees and members of the public are invited to provide comments to the Assessment Team. They may do so by telephone or email. The public may call 520-229-4909 on Wednesday, June 22, 2022, between the hours of 10:30 and 11:30am. Email comments can be sent to [kevin.rhea@azchiefsofpolice.org](mailto:kevin.rhea@azchiefsofpolice.org). Telephone comments are limited to five minutes and must address the agency's ability to comply with the Commission's standards. A copy of the standards is available for inspection at the Oro Valley Police Department. Please contact Lieutenant John Teachout at 520-229-4923. Anyone wishing to offer written comments about the Oro Valley Police Department's ability to comply with the standards for accreditation is requested to email the Accreditation Program Manager at [kevin.rhea@azchiefsofpolice.org](mailto:kevin.rhea@azchiefsofpolice.org) or write the Arizona Law Enforcement Accreditation Program at 75 E. Civic Center Drive, Gilbert, AZ 48296.

*"Verification by the team that the Oro Valley Police Department meets the Arizona Law Enforcement Accreditation Commission's 'best practice' standards is part of a voluntary process to achieve accreditation, a highly coveted recognition of law enforcement professional excellence,"* Chief Kara Riley said.

Accreditation is valid for a four-year period during which time the agency must submit annual reports attesting to their continued compliance with those standards under which it was initially accredited. The Arizona Association of Chiefs of Police (AACOP) is the accrediting agency in the state of Arizona. For more information regarding the Arizona Association of Chiefs of Police, please visit [www.azchiefsofpolice.org](http://www.azchiefsofpolice.org).

###



**OVPD**  
**ORO VALLEY**  
**POLICE DEPARTMENT**

# **ALEAP ON-SITE AGENDA**

(SUBJECT TO CHANGE)

Day 1 – Tuesday, June 21, 2022

<b>0900-0930</b>	<b>Welcome:</b> Introduction with ALEAP Assessors and OVPD Command Staff Council Chambers
<b>0930-1000</b>	<b>Interview:</b> Chief Kara Riley, Deputy Chief Jason Larter Main Conference Room
<b>1000-1045</b>	<b>Department Tour:</b> Facilitated by Lt. John Teachout OVPD Main Station
<b>1045-1115</b>	<b>Interview:</b> Commander Curtiss Hicks, Field Services Commander
<b>1115-1145</b>	<b>Interview:</b> Commander Chris Olson, Support Services Commander
<b>1145-1245</b>	Hosted Lunch
<b>1245-1330</b>	<b>Assessor Work Time/File Review</b> Main Conference Room
<b>1330-1400</b>	<b>Site Inspection:</b> Records Department, facilitate by Records Supervisor Karen Simms
<b>1400-1430</b>	<b>Site Inspection:</b> Communications Bureau, facilitated by Emergency Communications Center Manager Michelle DeVault
<b>1430-1500</b>	<b>Site Inspection:</b> Town Hall, facilitated by Lt. John Teachout
<b>1500-1630</b>	<b>Ride-along</b>
<b>1700-1830</b>	Dinner with OVPD Command Staff TBD



Day 2 – Wednesday, June 22, 2022

<b>0800-0900</b>	<b>Site Inspection:</b> Property/Evidence/ID, facilitated by Lt. Mike Gracie and ID Supervisor Lori Plummer Begin at OVPD Main Station
<b>0900-1030</b>	<b>Site Inspection:</b> Tangerine and Sun City Substations
<b>1030-1130</b>	<b>Public Call-In Session</b> Main Conference Room
<b>1130-1230</b>	<b>Lunch/Exit Interview:</b> Chief Kara Riley, Deputy Chief Jason Larter, Lt. John Teachout

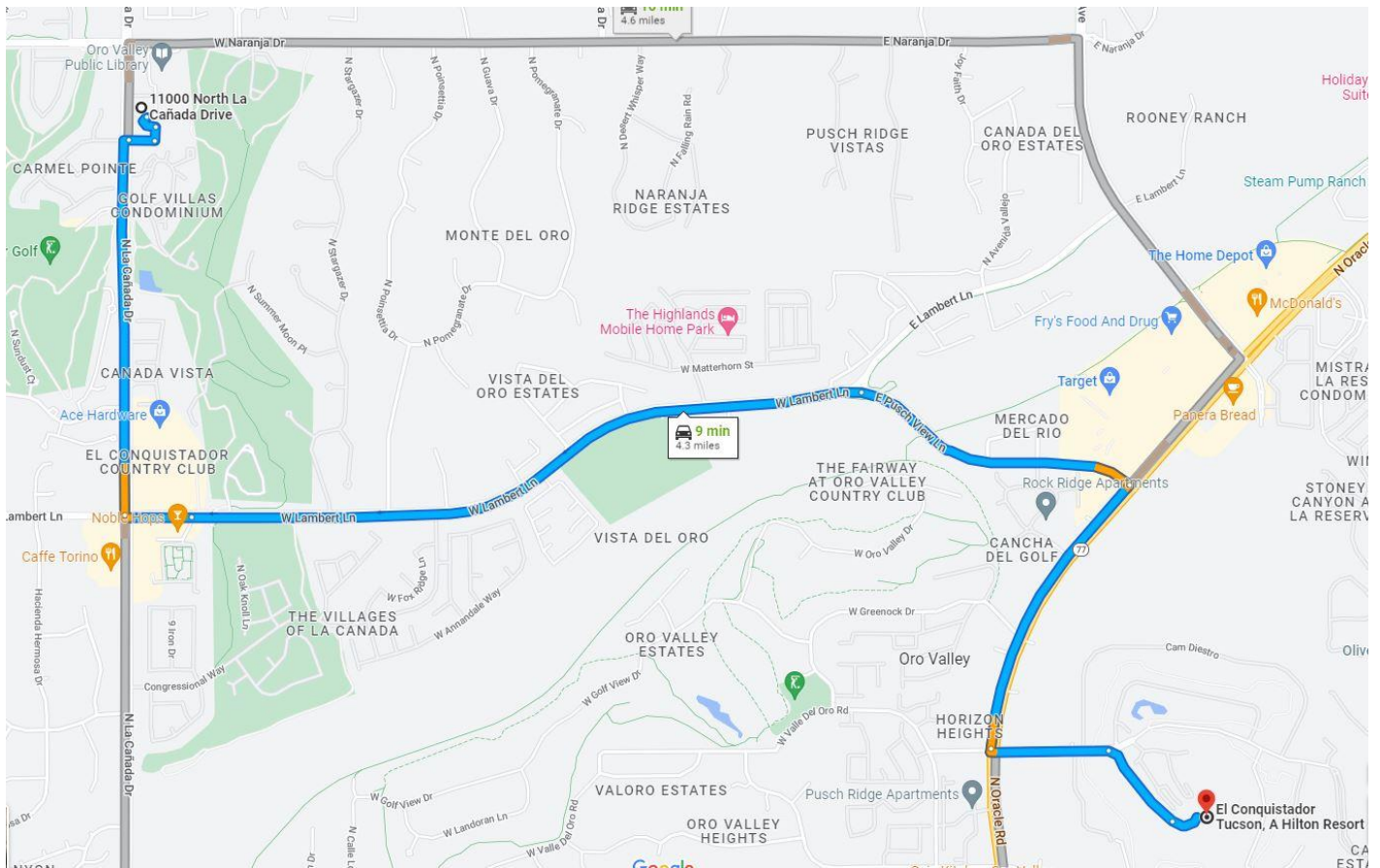


# LODGING ARRANGEMENTS



## Hilton El Conquistador

10000 N. Oracle Road, Tucson, AZ 85737  
(520) 544-5000



## STAY DETAILS



**Check-In:** 4:00 PM, Monday, June 20, 2022

**Check-Out:** 11:00 AM, Wednesday, June 22, 2022

**Each room reservation is under each name.**



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